

Practical Information

Work Permit and associated Language Requirements for Switzerland:

For **UK nationals** and **Nationals from other countries outside the EU** a work permit has to be applied for before moving to Switzerland. This process can take 3 to 4 months. The employer provides help with the application process as it requires an employment contract. It also requires a CV and proof of degrees and diplomas obtained. Before applying for the work permit, the individual **has to pass a beginner-level French exam**. The exam has to be taken in Switzerland and the result must be obtained before applying for the work permit. It can take 4 to 6 weeks for results to be available. There are some exceptions to the language exam in case of certain certificates obtained in France or in the case of studies completed in French.

https://www.sem.admin.ch/sem/en/home/themen/arbeit/nicht-eu_efta-angehoerige/verfahrensablauf.html

For **EU nationals** there is freedom of movement to Switzerland. A work permit is still required, but the application can be started as soon as the person arrives in Switzerland. The process usually takes 14 days.

https://www.sem.admin.ch/sem/en/home/themen/fza_schweiz-eu-efta/eu-efta_buerger_schweiz/faq.html#-1597848952

Additional information:

Church related travel is reimbursed.
The church pays utility bills for the Manse.
There is one parking space in an indoor garage.
There is an excellent public transport network.

For non-Church of Scotland Ministers:

A Restricted Certificate of Eligibility has to be obtained. See section 12 c in the link below:
https://churchofscotland.org.uk/__data/assets/pdf_file/0006/95730/2022-act-13-xiii-1.pdf