

## Practical Information

### **Work Permit and associated Language Requirements for Switzerland:**

For **UK nationals** and **Nationals from other countries outside the EU** a work permit has to be applied for before moving to Switzerland. This process can take 3 to 4 months. The employer provides help with the application process as it requires an employment contract. It also requires a CV and proof of degrees and diplomas obtained. Before applying for the work permit, the individual **has to pass a beginner-level French exam (A1 oral)**. The exam has to be taken in Switzerland and the result must be obtained before applying for the work permit. It can take 4 to 6 weeks for results to be available. There are some exceptions to the language exam in case of certain certificates obtained in France or in the case of studies completed in French.

[https://www.sem.admin.ch/sem/en/home/themen/arbeit/nicht-eu\\_efta-angehoerige/verfahrensablauf.html](https://www.sem.admin.ch/sem/en/home/themen/arbeit/nicht-eu_efta-angehoerige/verfahrensablauf.html)

For **EU nationals** there is freedom of movement to Switzerland. A work permit is still required, but the application can be started as soon as the person arrives in Switzerland. The process usually takes 14 days.

[https://www.sem.admin.ch/sem/en/home/themen/fza\\_schweiz-eu-efta/eu-efta\\_buerger\\_schweiz/faq.html#-1597848952](https://www.sem.admin.ch/sem/en/home/themen/fza_schweiz-eu-efta/eu-efta_buerger_schweiz/faq.html#-1597848952)

### **Health Insurance:**

Health insurance is compulsory and has to be taken out as soon as one arrives in Switzerland. There are several insurance companies and the Basic level of insurance cannot be refused. The cost depends on personal choices, e.g. the excess paid per year and whether or not one wants to choose the doctors (specialists) one goes to. There is a possibility to have additional insurance (e.g. semi-private or private stays in hospitals) but that depends on the completion of a questionnaire and this additional insurance can be refused.

### **Additional information:**

Church related travel is reimbursed.

The church pays utility bills for the Manse..

There is one parking space in an indoor garage.

There is an excellent public transport network.

### **For non-Church of Scotland Ministers:**

A Restricted Certificate of Eligibility has to be obtained. See section 12 c in the link below:

[https://churchofscotland.org.uk/\\_data/assets/pdf\\_file/0006/95730/2022-act-13-xiii-1.pdf](https://churchofscotland.org.uk/_data/assets/pdf_file/0006/95730/2022-act-13-xiii-1.pdf)